

## **Ethical Purchasing Policy**

This policy is based on Venture Security's vision and values, organisational aims and our Environmental Policy. Venture believes we have a responsibility to manage our supply chain responsibly in support of our environmental and corporate social responsibility objectives. We recognise that our purchasing decisions can have global impacts and contribute to the local economy, both in the UK and in other parts of the world.

Venture acknowledges that becoming a sustainable business is a process and we encourage suppliers to work to improve performance in any areas where they may be weak. This policy sets out our minimum standards for suppliers; preference will be given to those who can demonstrate higher standards of performance.

## **Environmental protection**

Suppliers should have processes in place to actively improve the efficiency with which finite resources (such as energy, water and raw materials) are used. Suppliers should have appropriate management, operational and technical controls in place to minimise, and ultimately eliminate, the release of harmful emissions to the environment. Venture will not trade with any organisation who is not able to comply with locally applicable legislation.

Whole life cycle impacts will be considered in purchasing decisions including materials, manufacturing, use and disposal phase impacts. Preference will be given to local goods and materials where appropriate.

Where possible, external verification of products or services is encouraged through schemes such as: Fair Trade, Rain Forest Alliance and Forest Stewardship Council. We will preferentially source externally verified products where available. In particular all timber will be either from a local, traceable source or from FSC certified sources and all tea and coffee will be from Fair Trade or Rainforest Alliance certified sources.

## Social issues and workers' rights

Venture fully supports the United Nations Convention on the rights of the child, the Universal Declaration of Human Rights, and the International Labour Organization's convention on labour standards. Venture will not trade with any organisation known to be in contravention of these international standards.

International standards on environmental and social issues are continually improving. This policy will be periodically reviewed and updated to reflect current levels of best practice.

Paul Howe

Managing Director